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What surprises you about leadership?

This is something we asked some senior leaders within the QLD Government, in the lead up to the IPAA Emerging Leaders and Chief Executive breakfast earlier this month.

In this video, Mike Kaiser, Irene Violet and Gemma Hodgetts provided insights into their leadership journey, challenges and surprises along the way, some of the key factors they wish they knew earlier and what they might have changed.

This is the second year that OnTalent have sponsored the IPAA Emerging Leaders breakfast, recognising how important it is to support the future generations of leaders and providing them the best opportunities in their own journeys.

Connecting individuals with organisations and roles that give them purpose is one of the first steps on the path to ensuring passionate leaders. That passion, when ignited, can have profound effects on both professional and personal realms, creating more engaged and committed teams.

OnTalent is committed to Connecting People & Purpose and helping both individuals and organisations find their passion. If you are looking at broadening your teams, speak with one of our dedicated client partners to see how we can partner with you.

Kind Regards,
Natasha Olsson-Seeto



Did you know that you can also Amplifi your team members? The Amplifi platform is designed to provide curated content that is suited to the requirements of your team and business. Whether you are growing, downsizing or simply want new development and learning opportunities, we can create bespoke solutions suited to your needs. We also have a range of courses readily available for immediate use through the link below.

Wanting a demo of the platform? Speak to our resident expert, [Deb](#), to take you through the options!

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Industry Highlight



Healthcare, Life Sciences, Pharmaceutical & Medical

Earlier this year we welcomed Sapphira Kavita to our team, and with her comes a wealth of experience within a growing industry. Sapphira works with the public sector, Not for Profit, private and listed multi-national organisations on senior leadership through to Chief/Heads of within Australia, Asia Pacific and Southeast Asia.

Within the healthcare, life sciences, pharmaceutical and medical industries, she is seeing a rise of digital technologies that has driven market demand for value-based care, resulting in a surge in demand for digital technologists. Telehealth and GP care are increasingly sought after to alleviate the burden on tertiary hospitals, creating a higher demand for GPs. Additionally, more hospital infrastructure is being constructed to meet the needs of growing communities, leading to expectations of increased hiring for nurses and director-level roles to manage these infrastructure projects. There is also a greater emphasis on interoperability between GP and hospital care to ensure seamless integration of medical information. Patient data security remains a top priority, with significant efforts being made to minimise the risk of data exposure, thereby increasing the demand for security technologists.

If you are interested in learning more, acquiring new talent for your team or exploring our talent pool for this industry, reach out to Sapphira below.

[Speak with Sapphira](#)

Job Board



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