



QLS Nominee Director of Lexon Insurance Pte Ltd Queensland Law Society

Success Profile | March 2025



Introduction

Thank you for your interest in the **QLS Nominee Director of Lexon Insurance Pte Ltd** selection process.

OnTalent is thrilled to be leading the process of this appointment on behalf of **Queensland Law Society**. This briefing pack provides you with information regarding the organisation, the role and requirements.

Once you have reviewed this material, and if you haven't already, please visit <https://www.ontalent.com.au/lexon/> for details on how to apply.

I look forward to working with you through this process and invite you to contact me directly at anytime on 07 3305 5800.



Donna Bliss
Senior Client Partner
OnTalent

About Queensland Law Society Incorporated (Parent company)

Queensland Law Society (QLS) is the peak representative body for the solicitor's branch of the Queensland legal profession, providing leadership, guidance and support for more than 13,000 members, across all categories. Incorporated in 1928, QLS holds specific statutory responsibilities under the Legal Profession Act 2007 (LPA). QLS empowers good lawyers, advocates for good law and serves the public good by providing a clear and passionate voice for solicitors and the legal profession in Queensland.



About Lexon Insurance Pte Ltd (subsidiary)

Operating since 2001 as a wholly owned subsidiary of the Queensland Law Society Inc. (**QLS**), Lexon Insurance Pte Ltd (**Lexon**) is a captive insurer providing professional indemnity insurance to QLS members in accordance with the terms of the Queensland Law Society Indemnity Rule 2005 (Qld).

Lexon insures around 2,450 law practices, each of which has at least one office or resident principal in Queensland. These 2,450 practices comprise approximately 7,500 Queensland PC holders and over 1,100 interstate practitioners.

In addition to its primary role of providing the compulsory (\$2M each and every claim) professional indemnity cover required by each practice, Lexon also offers optional top up cover (to a maximum of \$8M) for those seeking greater insurance protection based on their individual needs.

Lexon is incorporated in Singapore and has local managers for Singapore regulatory compliance matters. Lexon's board has nonetheless elected to measure its solvency against key Australian Prudential Regulatory Authority (**APRA**) standards – some of the most robust in the world – with all related actuarial work being undertaken by leading Australian firm Finity Consulting Pty Ltd (**Finity**).

The Lexon Memorandum and Articles of Association sets out the composition of the Lexon Board, which includes two QLS Council representatives (QLS Nominee Director), appointed by the QLS Council.



Lexon's Purpose

Lexon's Corporate Values

Responsibility

- We commit to the success and wellbeing of the organisation.
- We commit to maintaining strong relationships with our key stakeholders.
- We accept responsibility for our actions and their results and commit to improve.

Innovation

- We will be innovative and open to new ideas.

Fairness

- We strive for consistency in, and the clear explanation of, our decisions.
- We seek to always appropriately balance the interests of the individual and the whole.
- We assess all issues on their merits without regard to extraneous factors.
- We commit to ensuring that all views have an opportunity to be heard.

Purpose

To provide class leading professional indemnity and risk management services to legal practices, through the maintenance of a viable scheme and the delivery of products and services that meet member needs.

Courtesy

- We value open, frank, tactful and timely communication.
- We act professionally in our dealings at all times.

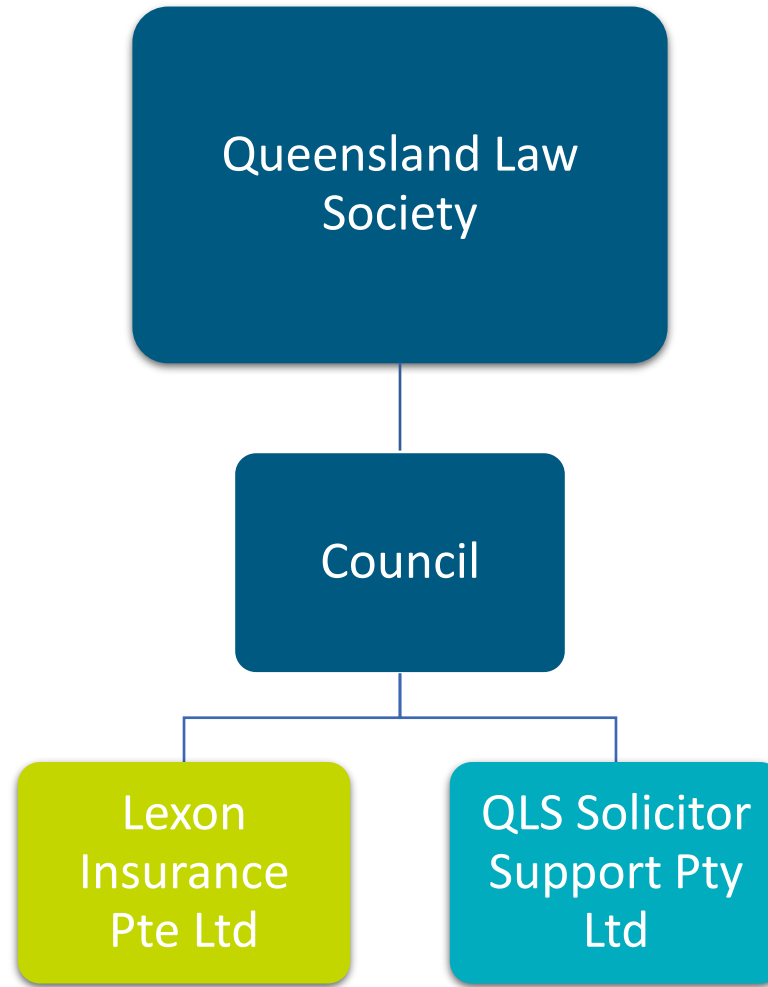
Reliability

- We deliver on our promises and commitments.
- We strive for timeliness and accuracy in what we do.

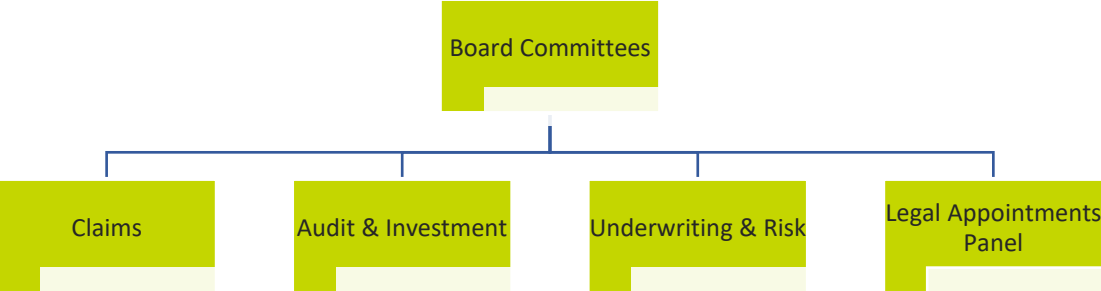
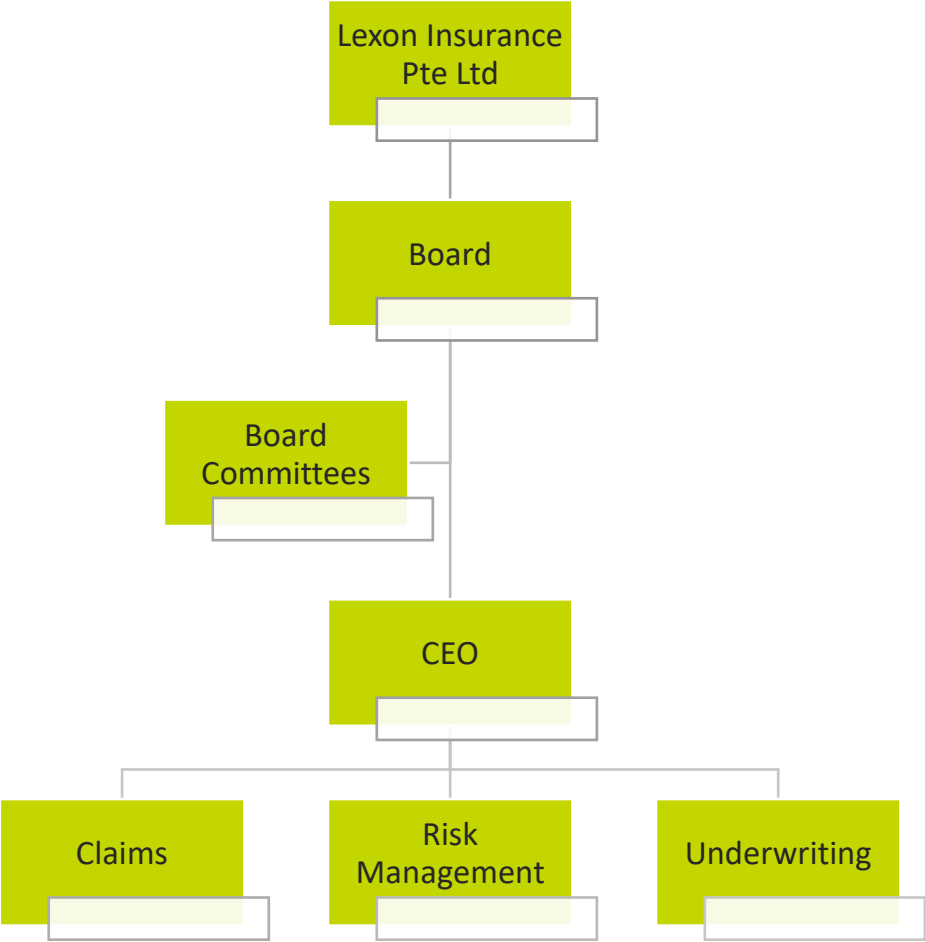
Integrity

- We demonstrate a commitment to ethical behaviour.
- We act honestly.
- We seek to engender trust with the profession.
- We always act with a positive intent.

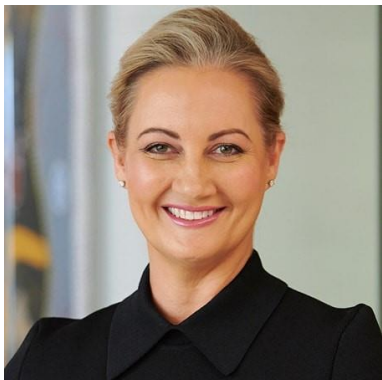
Organisational Structure



Organisational Structure



Current QLS Lexon Nominee Director Profiles



Genevieve Dee

Genevieve is an accredited specialist in Family Law, partner at Lander & Rogers and the QLS President for 2025. Genevieve has practiced exclusively in family and relationship law for over 15 years. She has served two terms as councillor of the Queensland Law Society and has previously been a member of the Committee of Management and the Specialist Accreditation Board, including a term as Chair. Genevieve is one of the two QLS Nominee Directors of Lexon and will be retiring from that role on 30 June 2025.

Elizabeth Shearer

Elizabeth Shearer is a general practice solicitor who specialises in the legal problems of everyday life. She sees her role as general counsel for individuals and small businesses, and her practice encompasses family law, consumer law, estate law, property law and the various types of law dealt with in civil and administrative tribunals. She has been a solicitor for almost 40 years, with a significant part of her career in the legal assistance sector, including as Director of Civil Justice and Information and Advice Services at Legal Aid Queensland. She has also worked in policy and executive management in the public sector, and as a consultant to government and peak bodies on design and evaluation of legal assistance services.

Elizabeth is also the founder of Affording Justice. This is a model of practice, pioneered by Elizabeth, offering discrete task services to meet the needs of “the missing middle” – that is people who are not eligible for legal aid, and who might not otherwise engage legal help when they need it. Elizabeth was the President of the Queensland Law Society in 2021 and is currently a QLS Nominee Director of Lexon, QLS Senior Counsellor, member of the Ethics Advisory Committee, and chair of the QLS Access to Justice Pro Bono Law Committee. The Queensland Law Society awarded Elizabeth the Agnes McWhinney award in 2024. This award recognises a female lawyer who has forged new pathways through a commitment to excellence, equity, professionalism and service to the community.

Elizabeth is Law Council of Australia Treasurer and is a longstanding member of the Law Council of Australia’s Access to Justice Committee and the LCA’s nominee on the Australian Pro Bono Centre Board. She is also a member of the University of Queensland Pro Bono Centre Advisory Board, and a member of the Professional Standards Councils of all States and Territories. She holds a Bachelor of Arts and Bachelor of Laws (Hons) from the University of Queensland and a Masters Degree in Law and Management from the University of New South Wales. Elizabeth is also a Churchill Fellow.

Lexon Office Bearers & Executive



Glenn Ferguson AM

Glenn Ferguson AM is Chair of Lexon Insurance and the Managing Director of FC Lawyers. He is a Solicitor of the High Court of Australia and the Supreme Court of Queensland. He is a Past President of the Law Council of Australia, the peak national body which represents the legal profession nationally and internationally, Past President of LAWASIA, the Law association for Asia and the Pacific and a Past President of the Queensland Law Society. He is also a Senior Counsellor with the Queensland Law Society and an Adjunct Professor of Law at the University of the Sunshine Coast. He is a Founding Fellow of the Australian Academy of Law, a Fellow of the Australian Institute of Company Directors, a Fellow of the Australia and New Zealand College of Notaries and Fellow of the College of Law. He is a Governor of the College of Law, former Chair of WorkCover Queensland, former member of the Federal Attorney-General's International Legal Services Advisory Council and the Immigration Minister's Advisory Board in relation to the regulation of migration agents.



Tricia Schmidt

Tricia Schmidt is the Deputy Chair of Lexon and is Senior Principal and Legal Practitioner Director of MurphySchmidt solicitors. With over 38 years' experience as a highly successful litigator and negotiator, Tricia enjoys a reputation for excellence and achieving exemplary outcomes for her clients in her chosen area of practice. Tricia has served as Deputy Chair and Chair of the Queensland Law Society Professional Conduct Committee and recently serves as Chair of the Legal Practice Committee (existing under the Legal Profession Act 2007), which role involves hearing disciplinary applications commenced by the Legal Service Commission against Legal Practitioners, including determining associated sanctions pursuant to the Legal Profession Act 2007. She is also a legal practitioner member of the Legal Practice Tribunal.



Michael Young

Michael Young is Chief Executive Officer of Lexon and was admitted to practice as a lawyer in 1992. Michael acted for large corporates, insurance companies and hospitals in the areas of commercial litigation, professional indemnity and medical defence. Up until 2004 Michael was a partner of Ashurst (then Blake Dawson), one of Australia's leading law firms, and was a member of the National Litigation Executive Group responsible for the overall strategic direction of the litigation practice.

Having completed an MBA with a particular emphasise on financial modelling, Michael also obtained accreditation in 1998 as a mediator with LEADR (Lawyers Engaged in Alternative Dispute Resolution) and is a fellow of the Australian Institute of Management.

Key Role Information

Title	QLS Nominee Director of Lexon Insurance Pte Ltd
Reports to	Council (through the President)
Term	3 years with an opportunity to renew
Position objective	<p>To represent Queensland Law Society in governing Lexon Insurance Pte Ltd, in accordance with the Lexon Memorandum and Articles of Association, QLS Subsidiary Governance Framework and the Singaporean <i>Companies Act 1967</i>.</p> <p>The position includes responsibility for working in a collaborative manner with the Council of the Society and the Society's wholly owned subsidiaries, Lexon Insurance Pte Ltd and QLS Solicitor Support Pty Ltd, to ensure its successful operations, reporting and compliance.</p> <p>Further responsibilities include:</p> <ul style="list-style-type: none">• Set and role model culture expectations through strong and sound leadership and strategic management of the organisation• Maintain and enhance internal and external stakeholder relationships• Provide timely and accurate reporting to the Council

Key Role Information

Qualifications

- Board experience is essential
- Graduate of AICD highly regarded
- Insurance industry experience an advantage involving one or more of the following:
 - insurance, reinsurance, insurance operations, insurance litigation, claims management, actuarial, underwriting/captive management
- Demonstrated leadership and experience in representative roles
- Strong financial literacy and knowledge of investment management

Salary

This is a remunerated role

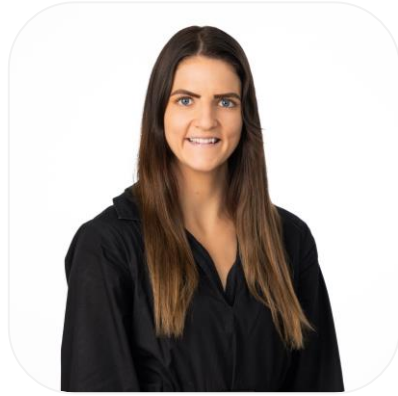
Key Expectations of The Role

- Understand and comply with legal duties of directors
- Act to protect and promote the interest and public image of QLS and Lexon
- Active participation and attendance at board meetings
- Active participation in decision making including voting
- Respond to requests for comment on significant issues within agreed timeframes
- Reports are provided within agreed timeframes
- Attending Council meetings and other meetings as required
- Convey the views of QLS Council to the Lexon Board

Get in Contact



Donna Bliss
Senior Client Partner
OnTalent
07 3305 5818



Jesssica Dixon-Banfield
Associate Client Partner
OnTalent
07 3305 5838

