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Connecting people & purpose

*From executive search and recruitment to career, leadership and people solutions.**Specialising in the hire to retire journey!*

Change isn't slowing down. AI is reshaping how we work, Gen Z is challenging old norms, and global pressures are forcing organisations to rethink their next move. In times like these, staying ahead doesn't come from doing more - it comes from doing what matters, with focus and the right support.

In this edition, we're getting into what's shaping the workplace right now. You'll find practical insights on the rise of AI, how to connect with and retain Gen Z talent, and what really makes a candidate stand out in high stakes interviews. Our team also shares what it takes to build long term organisational strength, not just quick wins.

We also highlight why the For Purpose sector continues to be a priority for us – after all, we exist to 'Connect People and Purpose', plus a case study showing the real and tangible impact of our leadership development work in the transport sector.

And don't miss the offer we've included at the end, it's our way of saying thanks for being part of the journey. 🎁

Kind regards

Natasha Olsson-Seeto

Chief Executive

Support for NFP Sector



Commitment from the head & the heart

In the NFP sector, a well-matched hire can shape outcomes far beyond the workplace. Whether it's supporting vulnerable communities or advocating for change, these roles require more than technical skills - they demand heart, alignment, and commitment.

Impact of Training

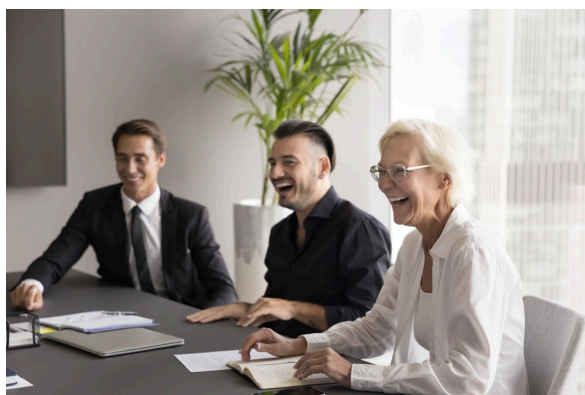


We can help shape your organisation

Read our case study on our work in the national transport sector and what can happen in an organisation with a structured and unique program designed specifically to your needs.

[Read More](#)

Workplace Culture



An accountable workplace

Deb Wilson, Head of Strategy at OnTalent, recently explored the theme of, 'How culture drives ethical behaviour and governance,' outlining four key pillars to create an accountable workplace culture.

[Read More](#)

Working with Gen Z



Emerging Leaders provide solutions

We recently interviewed young emerging leaders from The Institute of Public Administration Australia (IPAA). They shared incredible insights into how the public sector can better engage with young professionals. Hear from our young leaders in this [video](#).

[Watch](#)

Interview Tips



OnTalent's Chief Executive, Natasha Olsson-Seeto has been in the recruitment industry for nearly 30 years. She candidly shares what major qualities will make you the preferred candidate. Human qualities are just as vital as your answers in an interview.

[Read More](#)

Strong Leadership



The best leaders have 5 qualities

From political and economic instability to technological disruption and climate impacts, the global landscape is as complex as ever. In times of uncertainty strong leadership is not just valuable, it's essential.

[Read More](#)

Career Development



Your Launch Pad

Are you fully aware of your strengths and talents? When was the last time you updated your resume? OnTalent is offering personalised 1:1 coaching paired with our powerful online program, [Amplifi](#). Use **discount code: AMPUP** and contact our team today.

[Read More](#)

More Insights

- | | |
|-----------|---|
| HRD: | AI generated resumes: Background checks are crucial |
| Hirenote: | The unsettling impact of GenAi on careers is just beginning |
| HRD: | Power of psychological safety in AI upskilling |

Career Opportunities

General Counsel SES2H

Chief Financial Officer

Manager Governance

Characterisation
Technician

Principal Community
Recovery Officer

Manager Information,
Communication &
Technology

Current Opportunities

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