



Connecting people & purpose

*From executive search and recruitment to career, leadership and people solutions.
Specialising in the hire to retire journey!*

Right now, many organisations are navigating one of the most challenging periods in recent history. Economic volatility, global uncertainty, AI disruption, and sustained interest rates, are forcing leaders to make tough decisions to stay competitive and protect the future of their businesses. For some, this means facing the difficult reality of workforce changes.

At OnTalent, we understand that while strategies shift and structures evolve, your people remain at the heart of your organisation, even when their journey with you is coming to an end. How you manage these moments has a lasting impact on your culture, your brand, and the people who stay, and those who may return when the tide turns again.

*That's why we offer tailored **Outplacement Services** to support your transitioning employees with care, dignity, and practical tools for their next chapter. Our approach ensures they leave feeling valued and empowered, while reinforcing your organisation's commitment to people, even in the most difficult times.*

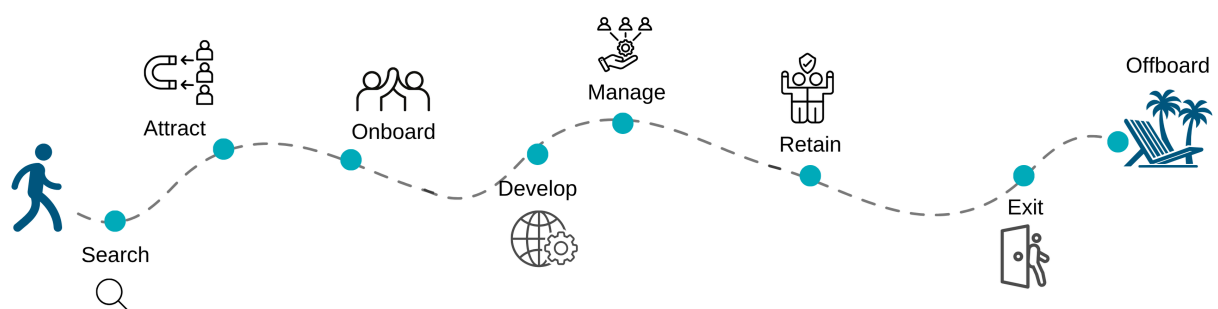
Kind regards

Deborah, Kym, Ilea, Deb, Miles

Careers | Leadership | Coaching

We are with you every step

OnTalent will walk alongside your organisation through the full journey of your people, from 'Hire to Retire'. Our two teams work closely together to help you bring in the right leaders, grow and develop your teams, and provide thoughtful outplacement support when careers take a new direction. It is all about making sure your people feel supported every step of the way.





We can support you in these difficult transition times. We can help your teams, both the ones exiting, and the ones remaining. And we can ensure the good people come back to you when you grow, and we can prepare others for a career transition. We are able to partner with you on:

CAREERS

- Career Development
- Transition & Outplacement
- Return to Work
- Career Coaching
- Transition to Retirement
- Onboarding Coaching
- Individual Development

LEADERSHIP

- Leadership Strategy
- Mentoring and Coaching
- Team Optimisation
- Assessments: 360, Cognitive, Hogan, DISC + others
- Executive Coaching
- Leadership Workshops

CONSULTING

- Strategy Development
- Organisational Design
- Performance Frameworks
- Workforce Planning
- Surveys - Exit, Wellness etc
- Remuneration and Benefits
- Mediation

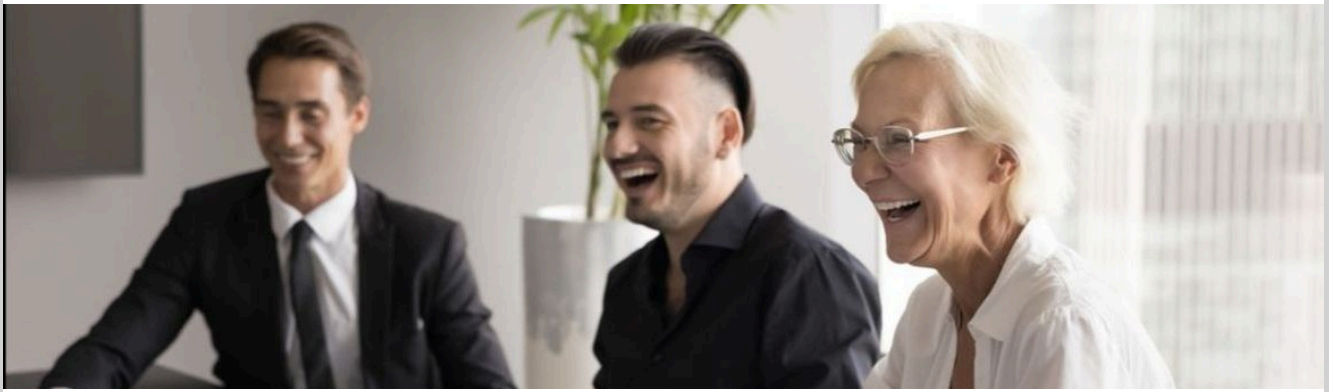
Email Team

Our Impact Is Measurable



Read our case study on our work in the national transport sector and what can happen in an organisation with a structured and unique program designed specifically to your needs.

Read More



Deb Wilson, Head of Strategy at OnTalent, recently explored the theme of, 'How culture drives ethical behaviour and governance,' outlining four key pillars to create an accountable workplace culture.

[Read More](#)

Outplacement Services are Critical




Offering outplacement services during times of transition can be a critical step in maintaining a positive corporate reputation, supporting affected employees, and ensuring smooth operational continuity.

[Read More](#)

Problem

Are you or your team going through some big changes at work?

We can help

 07 3305 5800

 enquiries@ontalent.com.au

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