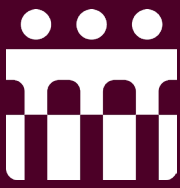


UiLab

Non-Executive Directors

Success Profile | April 2026



Introduction

Thank you for your interest in the **two Non-Executive Directors** selection process.

OnTalent is privileged to partner with UiLab, in leading the process of these appointments. This Success Profile provides you with information regarding the organisation, the role, our ideal candidate and the process we will use.

Once you have reviewed this material, and if you haven't already, please [visit](#) for details on how to apply.

I look forward to working with you through this process and invite you to contact Jevon Seah or myself directly at anytime on 07 3305 5800.

Natasha Olsson-Seeto

Chief Executive

OnTalent

Job Advertisement

OnTalent is proud to partner with UiLab to appoint two Non-Executive Directors at an exciting time in its evolution.

UiLab is a bold and contemporary beneficial enterprise established to position the City of Logan at the forefront of emerging technology. With a clear ambition to become a sustainable, revenue-generating entity, UiLab is building capability, catalysing innovation and creating meaningful employment pathways across its community.

Operating at the intersection of public purpose and commercial agility, UiLab combines the pace and responsiveness of a private enterprise with the mandate to deliver long-term economic and social value. Its focus spans artificial intelligence, industrial automation, computer vision and intelligent sensing, with impact across education, advanced manufacturing, startups and local government.

Through a structured three workstream model, UiLab is simultaneously building community capability, generating revenue through training and consulting, and developing scalable technology ventures that create long-term equity value and solve real city challenges.

As UiLab enters its next phase of growth, the Board is seeking to appoint two Non-Executive Directors who bring energy, networks and a genuine interest in shaping a high-impact, future-focused organisation. These are remunerated positions.

One appointment is expected to suit a highly experienced Non-Executive Director with a track record of supporting growth, governance and commercial sustainability. The second is intentionally designed to welcome an early career or first-time NED who offers fresh

perspective, strong networks and a desire to contribute to an ambitious innovation agenda.

The Board is particularly interested in individuals who bring experience and capability in the following areas:

- Building strategic partnerships and attracting investment, customers and devising alternative/complimentary revenue streams or funding
- Business development and growth in emerging or technology-enabled sectors
- Leveraging networks across industry, government, startups or education
- Scaling ventures, startups or innovation-led organisations
- Commercialisation of intellectual property, products or services
- Navigating the interface between public purpose and commercial outcomes

This is an opportunity to contribute to an organisation that is reimagining how cities engage with technology, develop talent and foster innovation ecosystems. UiLab's work is practical, visible and deeply connected to community and industry outcomes, creating a rare platform for Board members to see direct impact from their contribution.

Appointments will be made with careful consideration to complement existing Board capability, with a focus on diversity of thought, experience and background.



UiLab

The Underwood Innovation Lab (UiLab) is a strategic beneficial enterprise dedicated to positioning the City of Logan at the forefront of the emerging technology landscape. This plan outlines our tactical evolution from a Council-funded initiative to a sustainable, revenue-generating entity that creates high-value employment pathways and solves city-wide challenges.

UiLab

Vision

- A thriving, ambitious, and inspired City of Logan, embraced by future industry

Mission

- Create strong communities and develop sustainable employment pathways centred on emerging technologies – whilst creating a long-term sustainable organisation

Core Technology Focus

- Artificial Intelligence (AI), Industrial Automation (AI + Robotics), Computer Vision and Intelligent Sensing

Core Sector Focus

- Education including teachers and students (Year 9-12), Advanced Manufacturing and Warehousing, Startups, Local Government

Operational Model Clarity

- We have three defined and resourced workstreams (WS1, WS2, WS3) delivering our mission



Strategic Goals

01
Industry Connection and Development

02
Community Engagement and Access

03
Pathways to Opportunities

04
Skills, Capabilities and Venture Building

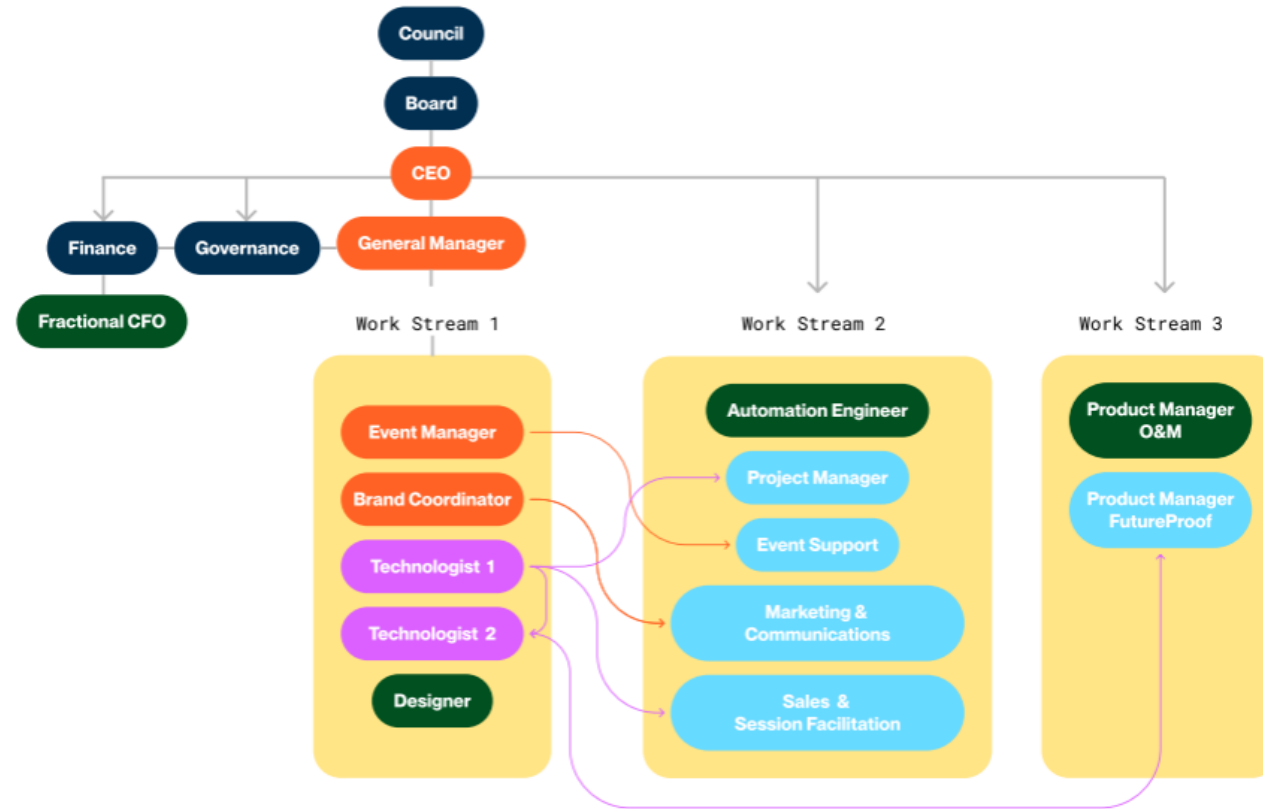
The key focus for FY26 is establishing operational rhythm, converting strategic intent into recurrent activities (WS1), and proving the initial commercial viability of paid services (WS2) and IP development (WS3).

Business Planning and
Operational Overview





Organisational Structure



Key

- Governance
- Work Stream
- Full Time Employee (FTE)
- Secondary Role For Existing FTE
- Part Time Role
- Fractional Role / Contractor



Automation Masterclass
September 2024

UiLab
Translating emerging technology into local success
UULAB.COM.AU

GET READY #UULAB2024

Non-Executive Directors

Board Directors are responsible for providing strategic oversight, governance, and leadership to support UILab’s long-term growth, sustainability, and impact. The roles require active contribution to strategic direction, financial stewardship, and risk management, alongside ensuring robust governance frameworks and compliance with legal and regulatory obligations. Directors are expected to bring executive-level experience and sound judgement to support and evaluate the CEO and senior leadership, while upholding high standards of integrity, accountability, and professional conduct.

The Board collectively contributes diverse expertise across areas such as digital and technology leadership, commercial and financial acumen, and industry engagement. Directors play a critical role in guiding innovation, evaluating opportunities, and strengthening stakeholder relationships, while ensuring UILab delivers both commercial outcomes and broader social and economic value.

- Provide strategic oversight and contribute to the development and evaluation of UILab’s long-term strategy
- Exercise financial oversight, including reviewing performance, budgets, and capital allocation decisions
- Ensure effective governance, risk management, and compliance across all enterprise areas
- Support, appoint, and evaluate the performance of the CEO and senior executives
- Guide digital, technology, and innovation strategy, including assessment of emerging technologies and investments
- Contribute commercial insight, including business development, enterprise sales, and contract negotiation
- Uphold director duties with integrity, including managing conflicts of interest, maintaining confidentiality, and acting in the best interests of UILab





Our Ideal Candidate

The ideal candidate brings significant executive or board-level experience, with a strong track record of strategic leadership, sound judgement and governance oversight. They demonstrate deep financial literacy and the ability to critically assess organisational performance, risk and long-term viability. With experience operating in complex environments, they are confident navigating regulatory, compliance and stakeholder landscapes, while supporting and constructively challenging executive leadership.

The candidate has a strong appreciation for digital innovation and emerging technologies, with the ability to guide strategic investment and transformation initiatives. Commercially astute, they understand business development, enterprise engagement and sustainable growth. They bring integrity, independence of thought and a commitment to fulfilling director duties to the highest standard.

Ideally, they also contribute broader expertise across areas such as industry engagement, venture development, government relations, or social impact, enhancing the Board's collective capability and ensuring UiLab continues to deliver meaningful economic and community outcomes.



UFLab

Ready, set, VIBE

1 hour, four times, selected

Our Process

At OnTalent, we specialise in partnering with purpose driven organisations to identify and secure exceptional leadership and we are pleased to be working with UiLab on this recruitment project.

Our approach is deliberate, strategic and people centred. Every step of our process is designed to ensure alignment between candidate capability and organisational purpose. From understanding the culture and objectives of our clients to engaging and assessing talent in a considered and thorough way, we don't cut corners.

We are deeply committed to creating inclusive and equitable recruitment experiences. Our process is built to reduce bias and support diverse representation at all stages. We will work closely with you to ensure we are able to create an inclusive, fair and accessible pathway for you throughout the process. We encourage all candidates to discuss their individual circumstances with our team at any time.

Our recruitment process is built to deliver results that last.



OnTalent Commitment

OnTalent is committed to providing exceptional levels of service to our clients and candidates alike.

Our commitment is to 'Connect People and Purpose' and we take this seriously.

Our core service standards for this project will include:

- All candidate calls returned on the same day.
- All client requests actioned in the same day.
- All applicants to be given an outcome within five working days.
- All interviewed candidates to be given verbal feedback.
- All reports to be tailored and accurate and delivered on time.
- Interviews coordinated so that candidate's privacy is a priority with no candidates seen by other candidates.
- All candidates to be prepared and briefed for panel interviews.
- All panel members fully briefed prior to interviews as to format, questions, and candidate profiles.



If you have questions about this role, please reach out to one of the team below.
We welcome your application via the apply button on the [OnTalent Website](#).

Natasha Olsson-Seeto
Chief Executive
OnTalent
07 3305 5800



Jevon Seah
Associate Client Partner
OnTalent
07 3305 5806

